



HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT


Masonite UK is committed to the highest standards of health, safety and environmental performance and the achievement of zero harm. The UK leadership team recognises it is ultimately accountable for performance delivery through exemplary leadership behaviours and standards.

Masonite UK is committed to

- Protecting the health, safety and welfare of all employees, contractors and others affected by our activities and providing safe, healthy working conditions that prevent injury and ill-health
- Eliminating hazards and reducing occupational health and safety risks to acceptable levels
- Ensuring the continual improvement of our health, safety and environmental management systems in order to drive our performance
- Prevention of harm to the environment and minimising the impact from our operations and products through the adoption of sustainable practices and prevention of pollution
- Proactively improving our management systems and performance through consultation and engagement with colleagues and stakeholders
- Monitoring our performance and taking corrective actions
- Ensuring that we meet with our health, safety and environmental compliance obligations including all relevant legislation and any elected voluntary standards or principles

Masonite UK will

- Promote a culture that is inclusive, fair, just and one in which all employees, contractors and visitors are aware of the importance of health, safety and environmental matters
- Provide adequate resources to meet our commitments to health, safety and the environment
- Define and communicate management, staff and contractor responsibilities so that everyone is aware of their personal obligations
- Assess the levels of risk from all significant work related hazards and processes and implement measures using established and recognised risk control hierarchies.
- Investigate all accidents and incidents and implement measures to prevent recurrence
- Provide information, instruction, training and supervision to staff so that they can perform their work safely and in a way which minimises impact on the environment
- Promote responsible procurement and product stewardship that facilitates the reuse and recycling of our products throughout their lifecycle.
- Integrate health, safety and environmental management into all our business systems and processes
- Establish, monitor and review annual health, safety and environmental objectives
- Regularly monitor, audit and review our health, safety and environmental performance in order to confirm the effectiveness of our arrangements and identify opportunities for improvement
- Establish and implement all necessary health, safety and environmental arrangements to meet with legislative requirements and those outlined in this policy statement.



Nicola Budge
UK Group Operations Director
Masonite UK

1st May 2019



Kevin Mills
UK Group HSE Director
Masonite UK

1st May 2019