

Modern Slavery Statement

Premdor Crosby Limited is a wholly owned subsidiary of Masonite International Corporation ("Masonite"). Masonite is committed to ensuring that our supply chain reflects our values and respect for human rights. Masonite does not use of any form of involuntary labour including forced, prison, indentured, bonded, slave, or human trafficked labour and fully supports efforts to combat, prohibit, and prevent human trafficking and slavery. Masonite has a Supplier Policy that provides that all suppliers must comply with applicable international, federal, state, provincial, and local laws, rules, regulations, and ordinances in connection with the design, manufacture, sale, deliver and use of their products, which includes laws regarding human trafficking and slavery. In compliance with the UK's Modern Slavery Act of 2015 and other laws for preventing human trafficking, Masonite states as follows:

1. Supply Chain Verification

Masonite does not have an enterprise-wide or third party administered verification process to evaluate and address risks of human trafficking and slavery. Most of our suppliers are located in Europe and other Tier 1 countries that are considered low risk. The others are in Tier 2 countries.

Masonite evaluates the supply chain annually and uses the Global Slavery Index to evaluate risk in the supply chain for modern slavery and considers a prevalence of below 1% low risk. No suppliers are currently above the 1% threshold. However, should a supplier have a prevalence of above 1%, mitigating action is taken.

2. Supplier Audits

We have a supplier code of conduct (GLS-FORM-QMS-017). Masonite does not have an enterprise-wide unannounced independent audit process to evaluate supplier compliance with company standards for preventing human trafficking and slavery from entering our supply chain. At this time Masonite does not intend to use a third party to conduct audits of its suppliers. Masonite has a Supplier Policy that provides that all suppliers are required to allow Masonite representatives access to their manufacturing and storage facilities when a Masonite product is being manufactured or stored.

3. Supplier Certifications

Masonite requests that suppliers confirm that they have read and understand Masonite's Supplier Policy which provides that the suppliers must comply with applicable international, national and local laws, rules, regulations, and ordinances in connection with the design, manufacture, sale, deliver and use of their products, which includes laws regarding human trafficking and modern slavery.

4. Internal Accountability

Masonite maintains internal accountability standards that employees must meet. Masonite employees are trained on and required to comply with The Masonite Values Operating Guide, Masonite's code of conduct, which contains anti-forced labour provisions. Masonite maintains a confidential whistleblower helpline by which employees and suppliers may report compliance failures by employees, suppliers, or contractors, including any suspected failures regarding human trafficking or slavery.

5. Employee Training

Masonite employees and management who have direct responsibility for supply chain management are trained in overall supplier expectations, including the requirement to act ethically and in accordance with The Masonite Values Operating Guide, Masonite's code of conduct. Masonite employees responsible for supply chain are trained to screen and only deal with suppliers who comply with applicable local laws.